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MRU INTERNATIONAL: Staff mobility

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Set tangible targets related to internationalization



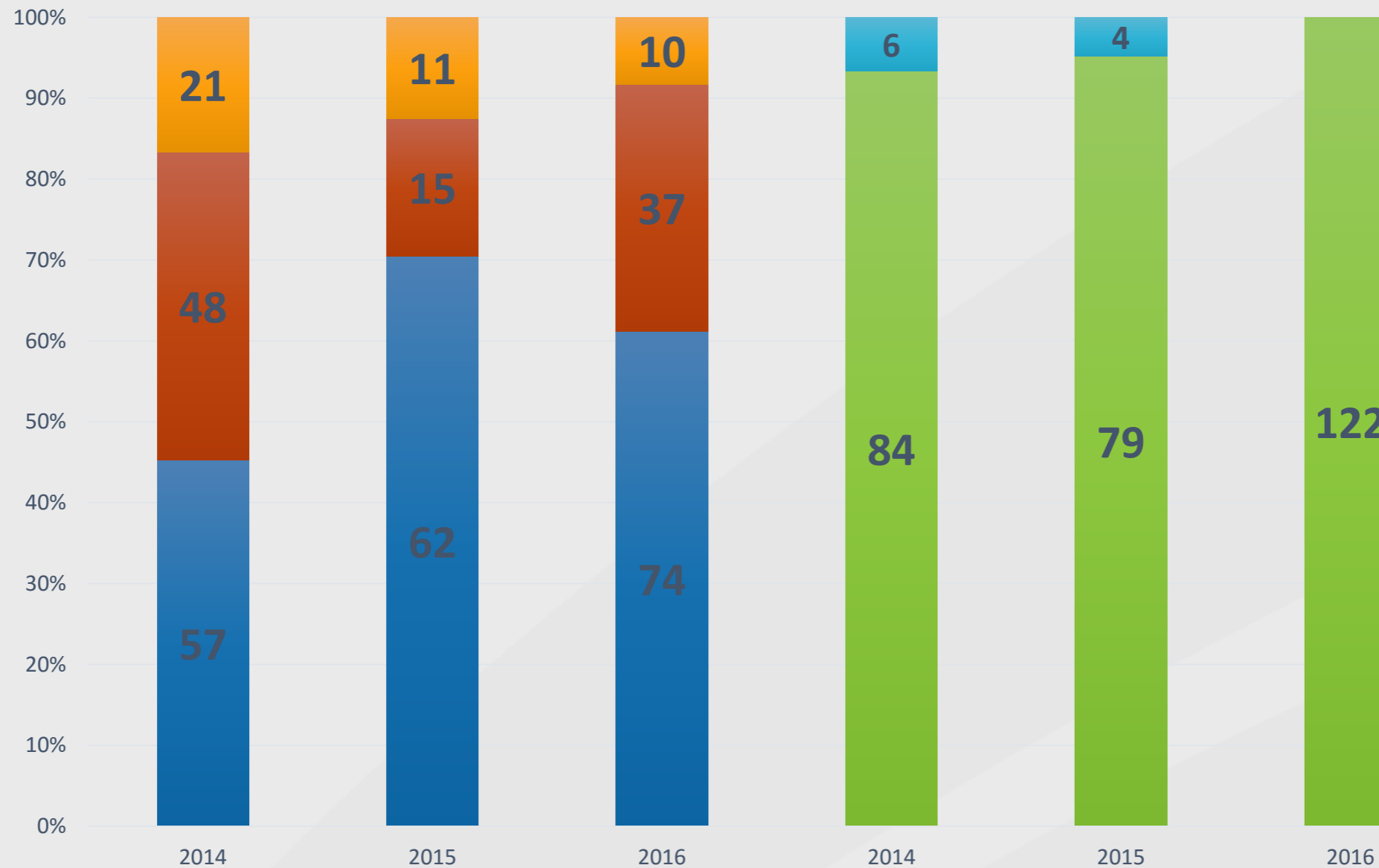
Indicator	Status in 2015/2016	Target for 2019/2020
% of all MRU students outgoing for international mobility under exchange programmes annually	2,2%	5%
% of international degree-seeking students in BA and MA cycle	2,6%	5%
% of outgoing staff (for teaching or training)	11,6%	15%
Ratio of incoming and outgoing staff	2:3	1:1
% of international degree-seeking students in PhD cycle	1,2%	5%
International projects (new annually)	24	31



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Mykolas Romeris University

Academic (Staff) mobility



+ over 350-400 outgoing under project activities, research visits, etc.



- incoming visiting professors post-docs (EMP-AIM etc.)
- incoming staff to summer schools
- Erasmus+ incoming staff for teaching or training
- outgoing staff for IP
- Erasmus+ outgoing staff for teaching or training



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Mykolas Romeris University

Academic (Staff) mobility

- Erasmus STA – from 2000 and STT – from 2007
- At MRU Erasmus staff mobility is organized on a basis of internally approved „Order on Staff mobility organization at MRU“ :
 - Decentralized implementation with centralized administration of mobility
 - Maximum facilitation and minimal restrictions to staff mobility

Outgoing Staff Mobility

- STA: selection of staff at the Faculty level
- STT: selection of staff at the administrative unit level (or faculty)
- Administration of ST mobility – at IO
- Overall supervision of ST mobility - by Erasmus+ committee of Mykolas Romeris University

Incoming Staff mobility

Academic (Staff) mobility

- STA: hosting and integration of staff at the Faculty/Institute/Department level
- STT: hosting and integration of staff at the administrative unit level (or faculty)
- Logistical support of ST mobility – at ISO
- Very positive attitude to incoming staff considered as a value to the University

Incoming Staff mobility outside Erasmus schemes

- Application for external financing (initiated from the Faculty, application finalized by IO and submitted on behalf of MRU)
- STA: hosting - at the Faculty/Institute/Department level
- Contracting, Logistical support of ST mobility – at IO

Benefits to University

Academic (Staff) mobility

- Internationalization of studies (for home students it is a possibility of get in touch with international professors, compare + instructions in English)
- Hosting a staff at academic units mobilizes faculty members – opportunity to share teaching methods, innovations, compare working conditions, facilities, etc., think of new projects..
- hosting a visiting staff may end up with staff recruitment
- Good impression at both sides leads to much more cooperation between the institutions (students and new projects often follow the TS)
- Administration is happy for annual reports, assessments, accreditation, increased funding opportunities through projects, better quality of studies and student mobility
- New courses launched, joint modules or joint study programmes developed

MRU good practice

Academic (Staff) mobility

- STA Funding allocation to the faculties (and setting minimum number of staff to send for the allocated funding – the more the better)
- Monitoring of TS mobility implementation at least twice a year and redistribution of funding in case it is needed
- Promotion and staff guidance both by the Faculty and Erasmus office (IO).

CHALLENGES as well:

- From 2007 – more possibilities for staff mobility through structural funds projects, also other programmes. Which caused that Erasmus ST became only 1 among other possibilities and the programme has to compete for participating staff.
- Outcome: incoming mobilities increase, outgoing- stabilized and have a tendency to decrease.

Framework to boost staff mobility

Academic (Staff) mobility

- Strategic priority on visiting professors and short term Erasmus teaching (10% by 2020)
- National pressure (Action plans to facilitate internationalization in Higher education)
- European strategic directions (such as European higher education in the world)
- **Measures to boost outgoing staff mobility (limited though)**
- More weight for international teaching/ training recognition in the annual or periodic assessments of staff
- More flexibility in terms of duration of mobility .

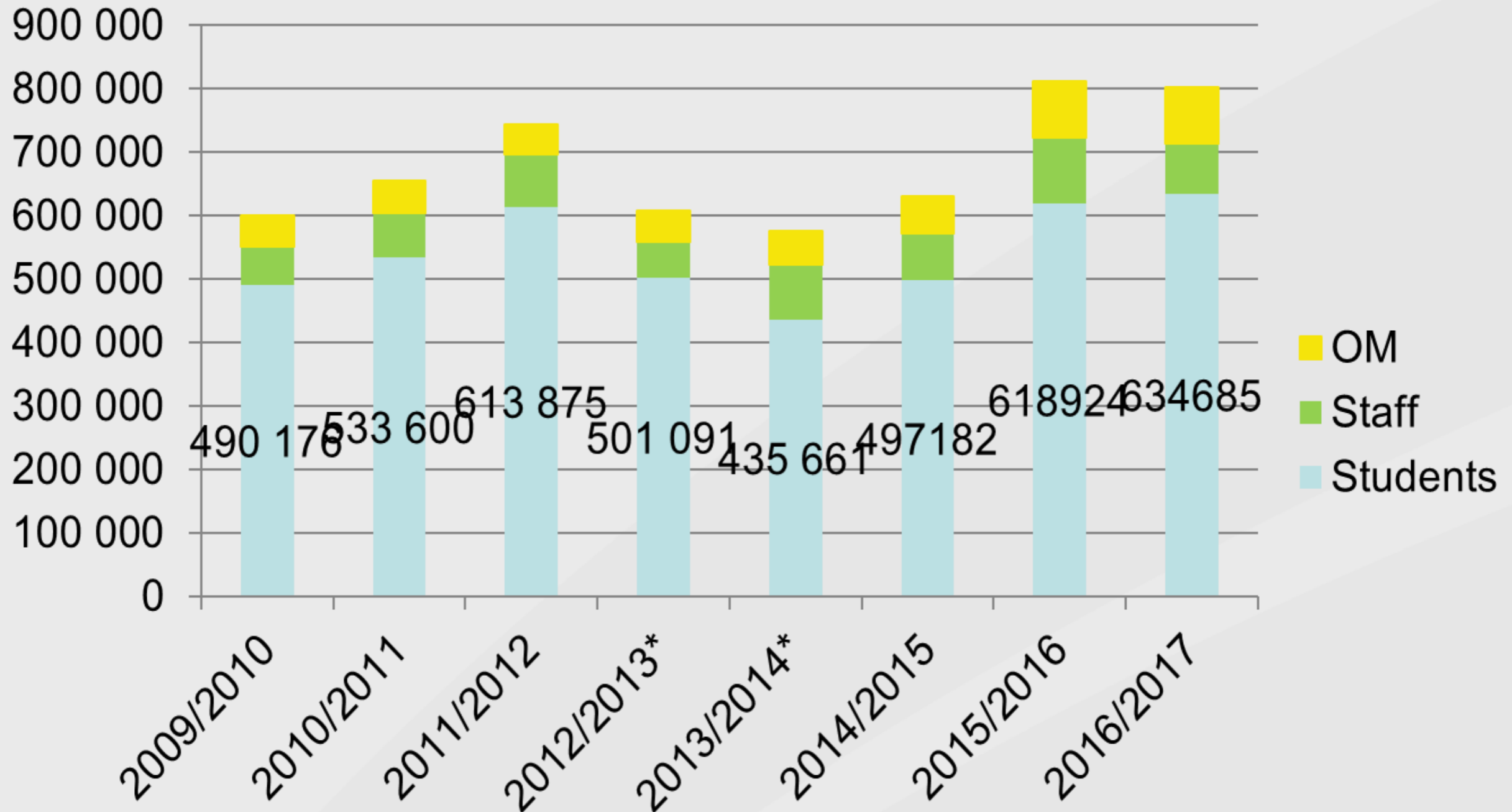
Measures to boost incoming staff mobility

Academic (Staff) mobility

- International weeks (8 times they have been organized at MRU mostly for administrative staff under Erasmus STT several international teaching weeks annually)
- Summer schools or intensively delivered modules by the Faculties invite academic staff to teach under Erasmus STA
- Joint study programmes implementation
- Erasmus+ KA107
- Applications for incoming professors teaching visits funding

Financial Support to Erasmus+ KA103 mobility

Academic (Staff) mobility



Erasmus+ mobility (KA107)

International programmes

- **2015-2017 Erasmus+ KA107:**

Applied for mobilities with 16 partner countries for a total of 102 mobilities (352.130 EUR)

- *Requested for Eastern Partnership Region 49 mobilities*

- Mobilities approved for 15 countries, a total of 54 mobilities (167.565 EUR)

- Received for 24 mobilities in Eastern Partnership Region (**4 for MD**)

- **2016-2018 Erasmus+ KA107:**

Applied for mobilities with 21 partner country for a total of 230 mobilities (700.100 EUR)

- *Requested for Eastern Partnership Region 74 mobilities*

- Mobilities approved for 21 countries, a total of 72 mobilities (186.935 EUR)

- Received for 13 mobilities in Eastern Partnership Region (**3 for MD**)

- **2017-2019 Erasmus+ KA107:**

Applied for mobilities with 25 partner country for a total of 230 mobilities (923.415 EUR)

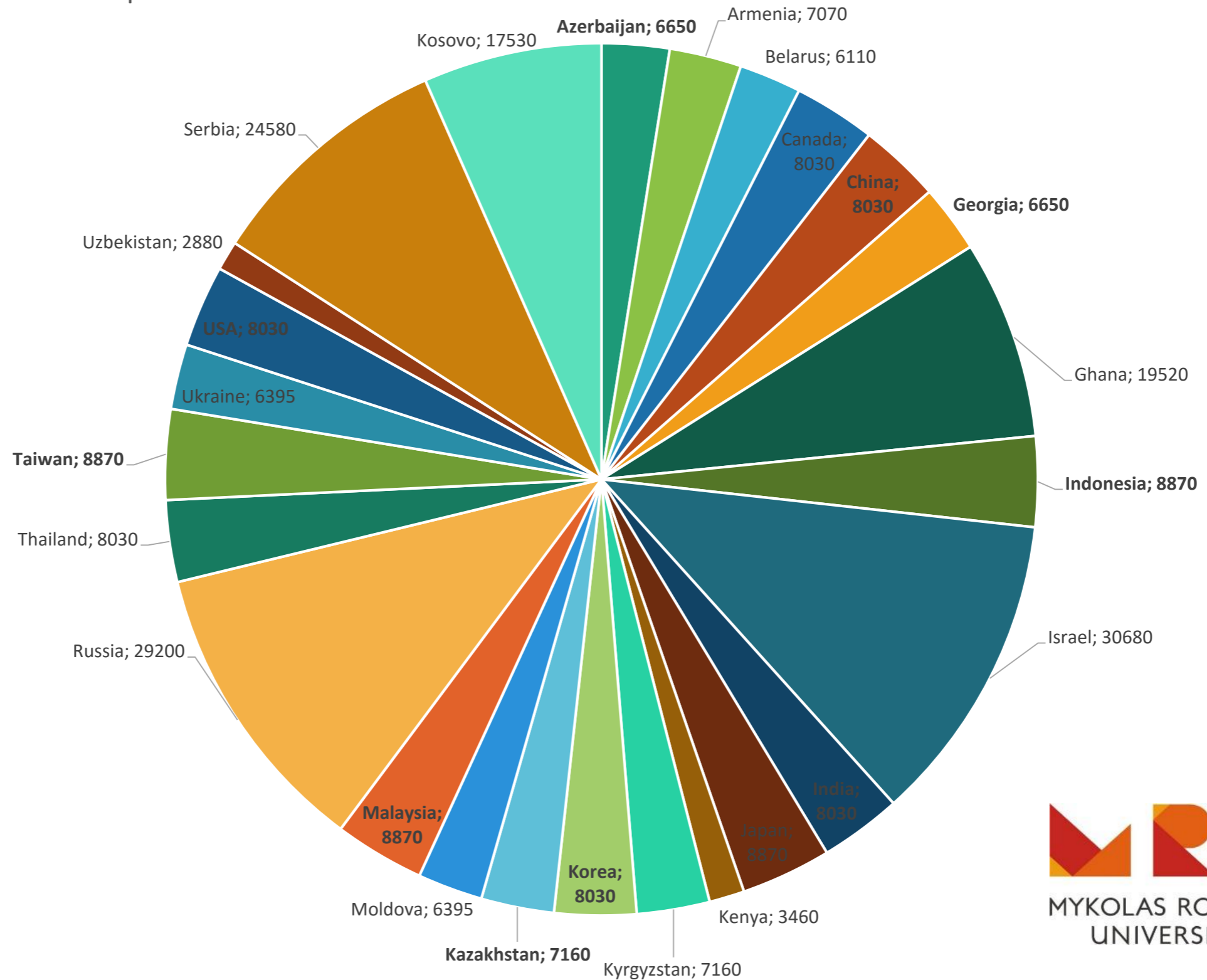
- *Requested for Eastern Partnership Region 57 mobilities*

- Mobilities approved for 25 countries, a total of 119 mobilities (303.900 EUR)

- **Received for 18 mobilities in Eastern Partnership Region (3 for MD)**

Erasmus+ mobility (KA107) 2017

Amount for schoalrships



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